Gender by Generation

F 30
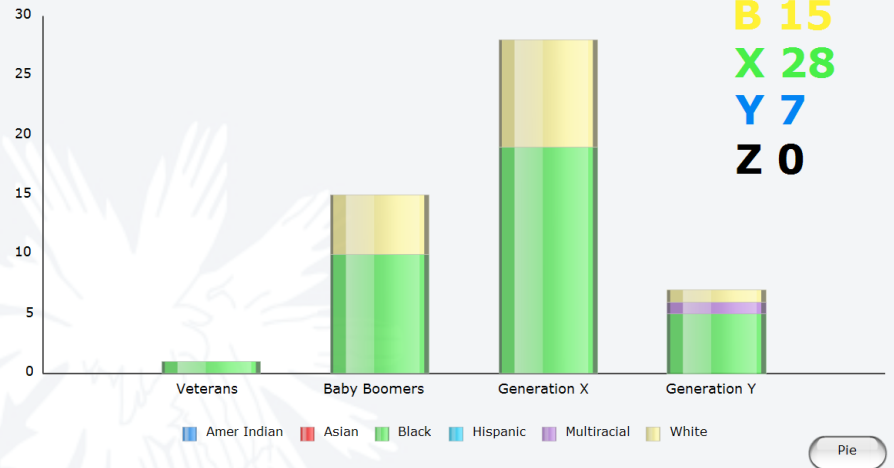**M 21**

- ☑ Veterans
- ☑ Baby Boomers
- ☑ Generation X
- ☑ Generation Y

Female
Male

0 2 4 6 8 10 12 14 16 18
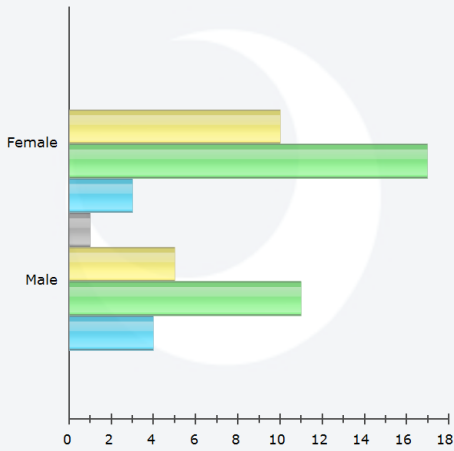
(Temp)
(Info)

Race by Generation

V 1
B 15
X 28
Y 7
Z 0

30
25
20
15
10
5
0

Veterans Baby Boomers Generation X Generation Y

- ■ Amer Indian
- ■ Asian
- ■ Black
- ■ Hispanic
- ■ Multiracial
- ■ White

(Pie)

FTE's by Funding
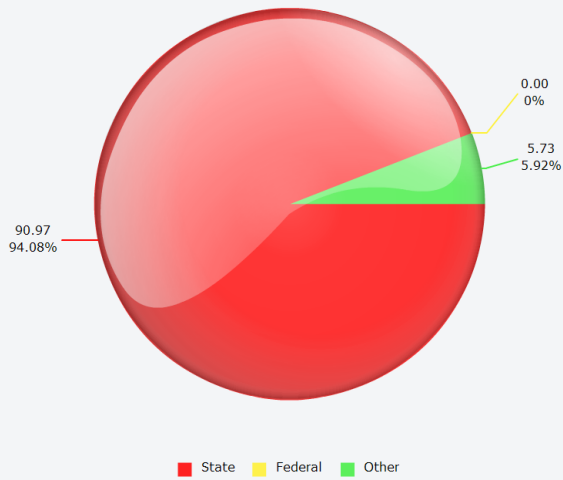
0.00
0%

5.73
5.92%

90.97
94.08%

- ■ State
- ■ Federal
- ■ Other

AUTHORIZED TOTAL
106.41

POSITIONS FILLED
50.0

VACANCIES
33.5

Temp Employees

8
7
6
5
4
3
2
1
0

TEMPORARY

Education Level

14
12
10
8
6
4
2
0

7
12
2
2
1
9
12
4
2

lt High Scl 1yr College 2yrs College 3yrs College Associate Bachelor's Master's Doctorate
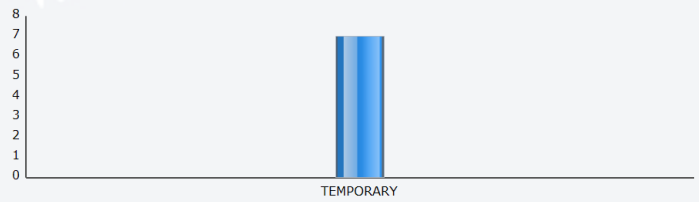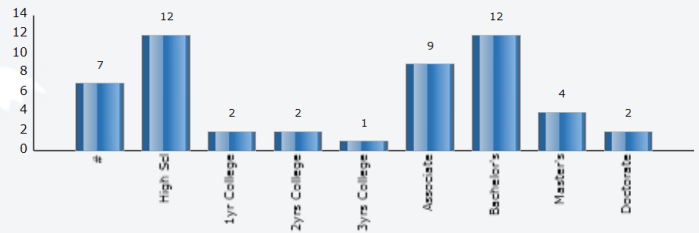
Gender by Generation Temp

F 4
M 3

Race
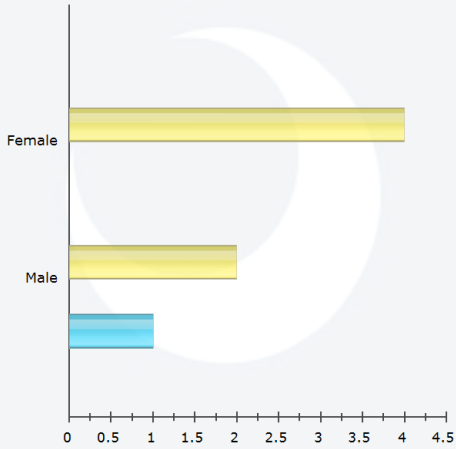
Checkboxes:
- ☑ Veterans
- ☑ Baby Boomers
- ☑ Generation X
- ☑ Generation Y

FTE

Info

Pie chart labels:
- 1 — 1.96%
- 15 — 29.41%
- 35 — 68.63%
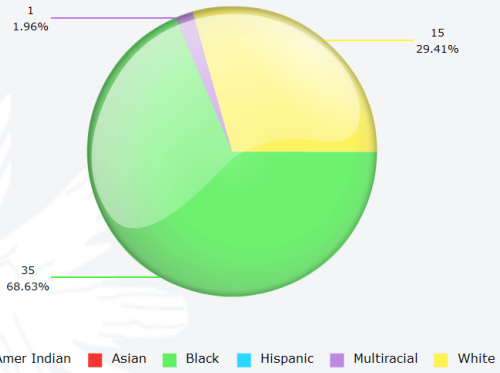
Legend: Amer Indian | Asian | Black | Hispanic | Multiracial | White

Graph

FTE's by Funding
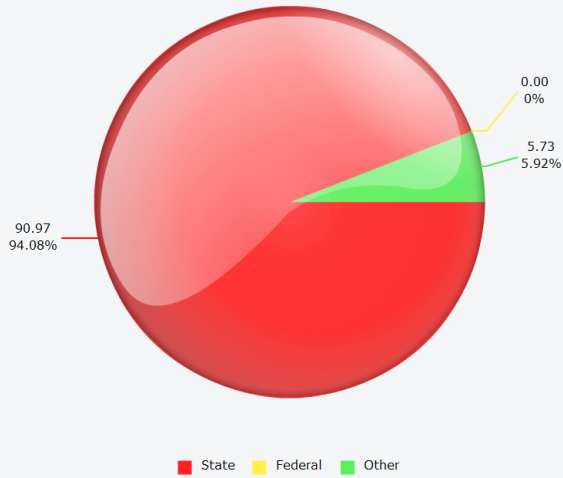
Pie chart labels:
- 0.00 — 0%
- 5.73 — 5.92%
- 90.97 — 94.08%

Legend: State | Federal | Other

AUTHORIZED TOTAL
106.41

POSITIONS FILLED
50.0

VACANCIES
33.5

Temp Employees

TEMPORARY

Education Level

- 7
- 12
- 2
- 2
- 1
- 9
- 12
- 4
- 2

Categories: High Sch | 1yr College | 2yrs College | 3yrs College | Associate | Bachelor's | Master's | Doctorate
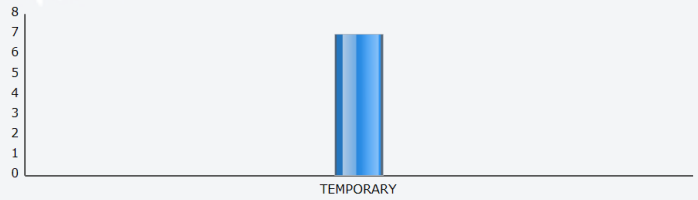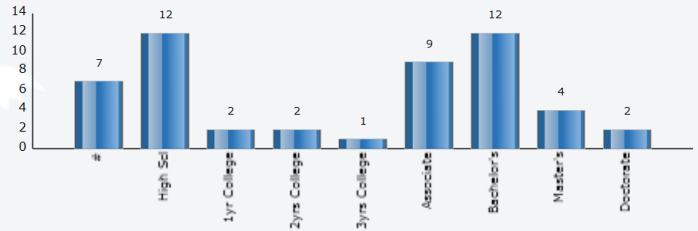
TERI & Retirees

RETIREE TYPE	EMPLOYEES
SERVICE	
TERI	2

Trial and Probationary by Generations

Generation	Value
Generation Z	
Generation Y	4
Generation X	1 / 7
Baby Boomers	4
Veterans	1

☑ TRIAL ☑ PROBATIONARY
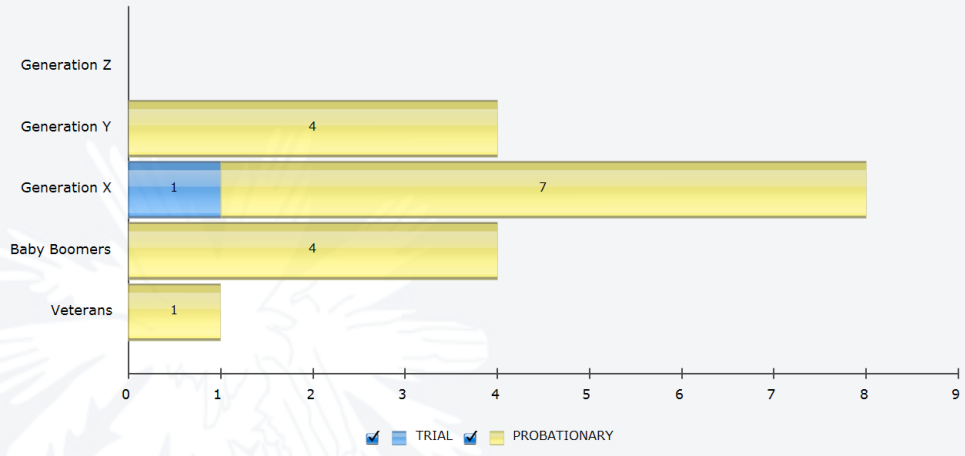
Average Agency Service

JOHN DE LA HOWE SCHOOL

4.84

Retirement Eligible Employees

PEBA Data as of 12/2016
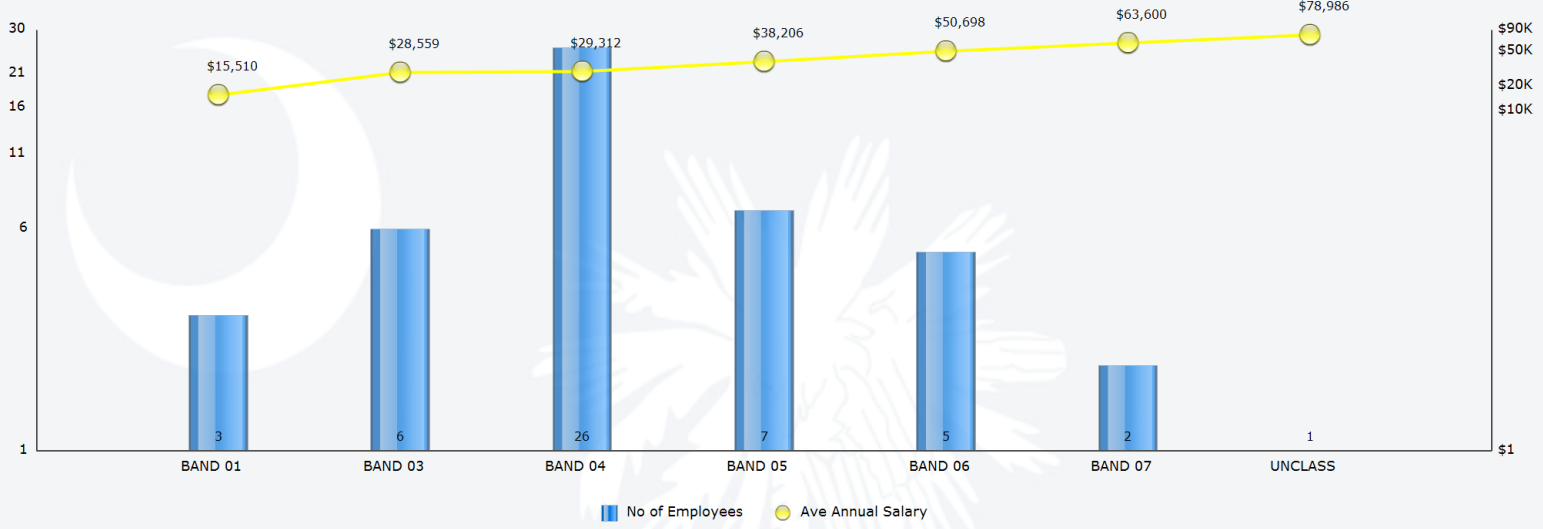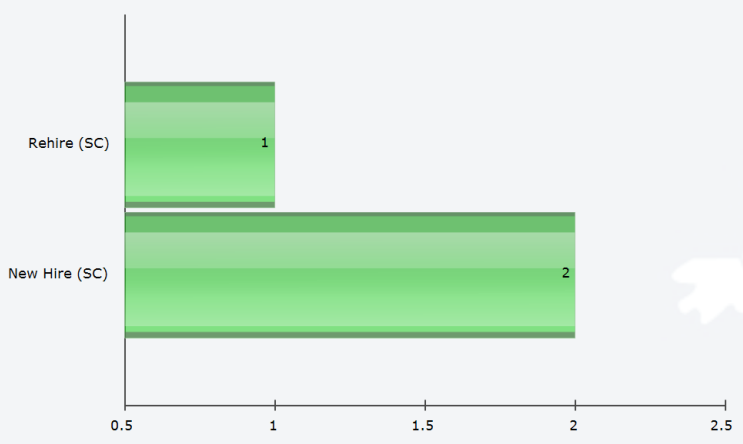
Eligible to retire in 5 Yrs

12

Info

Risk %

21%

79%

■ Non Risk ■ Risk
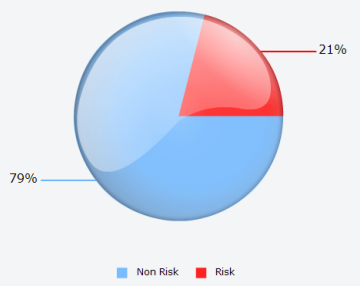
Average Salary by Payband

	$15,510	$28,559	$29,312	$38,206	$50,698	$63,600	$78,986

Y-axis (left): 30, 21, 16, 11, 6, 1
Y-axis (right): $90K, $50K, $20K, $10K, $1

BAND 01	BAND 03	BAND 04	BAND 05	BAND 06	BAND 07	UNCLASS
3	6	26	7	5	2	1

▯ No of Employees   ◯ Ave Annual Salary

Pay Actions By Type

As of Current Month

Rehire (SC)	1
New Hire (SC)	2

0.5   1   1.5   2   2.5

CPM Graduates by Year

Data provided by OHR

Grand Total

#N/A

CPM Graduates by Year

Data provided by OHR